Mercer Public Library
Board of Directors Regular Meeting
Monday, September 9, 2024 at 5:00 p.m.
Mercer Public Library – 2648 Margaret St, Mercer, Wisconsin

1.0 **Call to order:** President Bugni called the meeting to order at 5:00 p.m.

2.0 **Pledge of Allegiance**

3.0 **Roll call of members:** In attendance in person: Judy Bugni, Dorothy Bangle, Mike Nelson, Mary Warren, Interim Library Director Julia Pusateri, Town Liaison Scot Lundquist, School Liaison Renae McMurray. In attendance via videoconference: Roxanne Lutgen

4.0 **Open comment & correspondence:**

5.0 **Approval of previous meeting's minutes:** Motion by Lutgen, seconded by Warren , to approve the meeting minutes from the Monday, August 12, 2024 meeting as corrected. Motion carried unanimously

6.0 **Treasurer's report and bills payable:** Bangle presented the treasurer's report and reviewed the bills to be paid. McMurray made a motion, seconded by Lutgen, to accept the treasurer's report and pay the bills. Motion carried unanimously**.**

7.0 **President's report:** Blaze will be doing a historic town walk on September 27 at 1:00. Meet at the Historical Depot. Judy reminded everyone of the Friends of Mercer Library Fall Celebration on Saturday, September 14.

8.0 **Library Director's report:** Pusateri provided a written report. A verbal overview of the report was given.

9.0 **Committee reports**

9.1 Friends of the Library: Report was given by Warren. No action required. Fall Celebration is scheduled for Saturday, September 14, 2024. The next Friends meeting is on September 10.

9.2 Mercer School representative: Report was given by McMurray. No action required. School plans on installing its own StoryWalk® on the school forest trail.

10.0 **Unfinished business**

10.1 Wisconsin "Flexible Facilities Program" grant application. Application decision will be made no later than October 1. The targeted application amount will be for just over $100,000. No additional update at this time.

10.2. Request for registers of Library accounts held by municipal governance. Lutgen made a motion, seconded by Bangle, to reconcile the library account with the Town account at the end of the fiscal year. Motion carried unanimously.

11.0 **New business**

11.1 2025 Library Budget request. Budget request meeting was tabled until September 19, 2024 at 5:00PM.

11.2 Review of Wisconsin Public Library Standards regarding Library Board review of Bylaws and Policies. Review was tabled until October 2024 Library Board meeting.

12.0 **Executive Session** *pursuant to Wisconsin Statutes (19.85)(1)(c)* Motion by Lutgen and seconded by Bugni to go into Executive Session. Motion carried unanimously. President Judy Bugni conducted a roll call vote. Members who voted in the affirmative to go into Executive Session: Bugni, Bangle, Warren, Nelson, Lutgen, and Pusateri. Executive session commenced at 6:03PM.

12.1   Consideration of employment, promotion, and compensation for a library employee.

12.2   Interim director 3-month performance evaluation

13.0   **Return from Executive Session** *pursuant to Wisconsin Statutes (19.85)(1)(c)* Motion by Warren and seconded by Bugni to return from Executive Session. Motion carried unanimously. President Judy Bugni conducted a roll call vote. Members who voted in the affirmative to return from Executive Session: Bugni, Bangle, Warren, Nelson, Lutgen, and Pusateri. Executive session ended at 6:57PM.

13.1   Lutgen made a motion, seconded by Bugni, to change the Library Director position from interim to permanent. Motion carried unanimously. Bangle made a motion, seconded by Warren, to increase the library director's wage as discussed in closed session. Motion carried unanimously.

14.0   Adjournment:

14.1   Next regular meeting scheduled for October 14, 2024 at 5:00 PM. Nelson requested an excused absence for the October board meeting.
Special Library Budget request meeting scheduled for September 19, 2024 at 5:00 PM.

14.2   Adjourn: Meeting adjourned by Bugni at 7:15PM

Minutes recorded by Michael Nelson

Amended with Board approval by Julia Pusateri following October 14,2024 Regular Meeting