Iron County Land and Water Conservation Department









County Invasive Species Coordinator

Annual Summer LTE's



A Holistic / Watershed / Future Approach

Climate Change

 AIS- Education, Monitoring, and Management Critical Habitat Assessment
 Shoreline Assessment and CWH

Helping Lake Association

Terrestrial Invasive-NWCMA



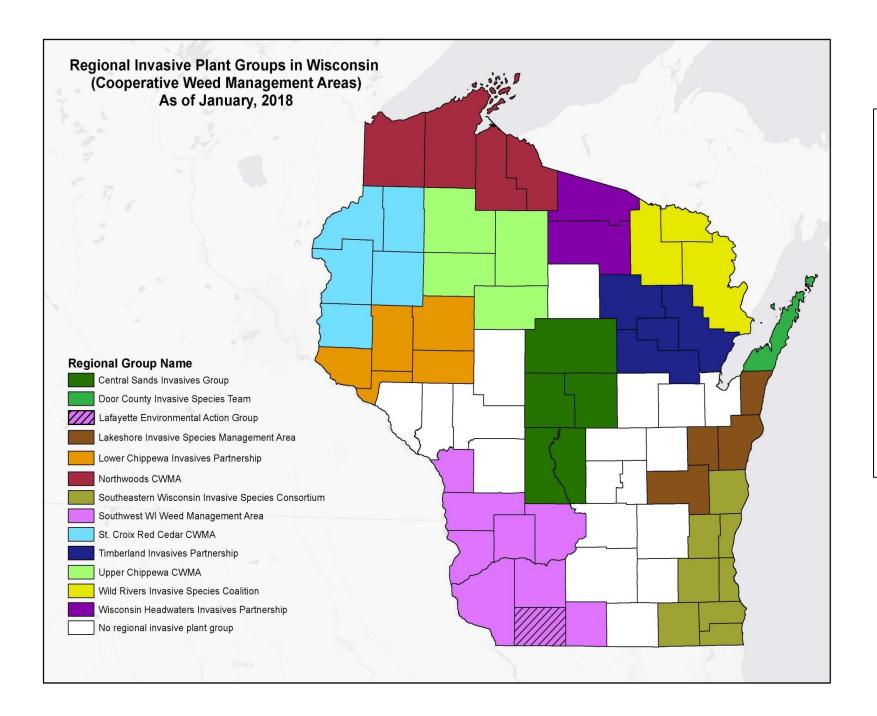
Education

Water Quality Monitoring CLMN Program

Nutrient Management

Watershed Management

- Shoreline Restoration
 - Erosion Control



Partnerships

Northwoods Cooperative Weed Management Area

Great Lake Indian Fish & Wildlife Commission

WDNR- Forestry, Wildlife, Parks

Iron County Forestry

US Forest Service

Townships

Gogebic County Conservation District

Invasive Species Harm the Environment, Economy, Human Health

- Threaten native ecosystems
- Degrade habitat quality
- Vectors for disease
- Forestry
- Health-Skin Rash, Poisonous
- Property Damage
- Disease (Limes)
- Agriculture (Sick Cattle)



AIS alone have cost North America over \$26 Billion per year since 2010.

Wisconsin's NR 40 Rule

Classifies the most invasive species as Prohibited or Restricted. Goal is to decrease spread of invasive species.

Restricted: Species cannot be transported, transferred and introduced, but possession is allowed.

Prohibited: Not well established. Species cannot be transported, *possessed*, transfered or introduced. Required to manage.

Iron County Priority Invasive Species

- Wild Parsnip (R)
- Giant Hogweed (P)
- Garlic Mustard (R)
- Japanese (R) and Giant Knotweed (P)
- Purple Loosestrife (R)
- Invasive Shrubs: Woodland invaders
 - Common buckthorn & glossy buckthorn (R) Invasive bush honeysuckles (R) Japanese barberry (R)

 - Black Locust (N)-Spreading in our area.
- Garden Valerian (R) (Very bad to the west Douglas County, it's coming)
- European Marsh Thistle (R)
- Leafy Spurge (R)
- Teasels (R) (No known sites in Iron County)

Emarald Ash Borer





AQUATIC INVASIVE SPECIES

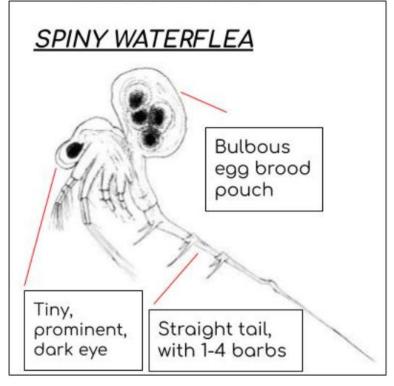


CONCERNS:

This large type of zooplankton reproduces rapidly. Females can produce eggs without the need for mating. The diet of the spiny water flea consists of smaller zooplankton, an important food supply for fish in larval stages and for forage fish. Spiny water fleas can disrupt the entire ecosystem food chain and affect many organisms.

SPINY WATER FLEA

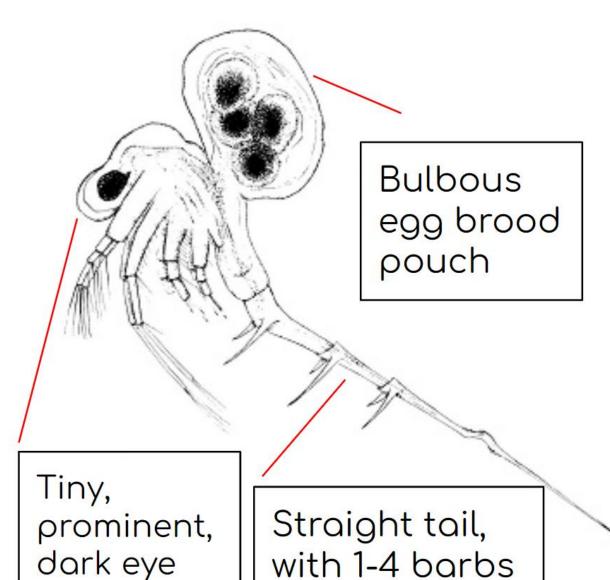
IDENTIFICATION:



STEPS TO PREVENT THEIR SPREAD:

- Maintain good boat cleanliness, keeping boats clear of debris and mud that could harbor spiny water fleas.
- 2) Ballast areas should be flushed before entering new bodies of water.
 Motors, livewells, or bilges should be drained on land before moving to another water body.
- Fishing gear should always be washed after use.
- 4) If you suspect you've spotted it, report it to local authorities.

SPINY WATERFLEA

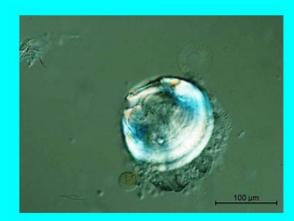


with 1-4 barbs



Identification:

1/4-1/2" long, D-shaped phytoplankton with alternating brown stripes.



The larval form, pictured above, are invisible to the naked eye and can spread inland by recreational boats.

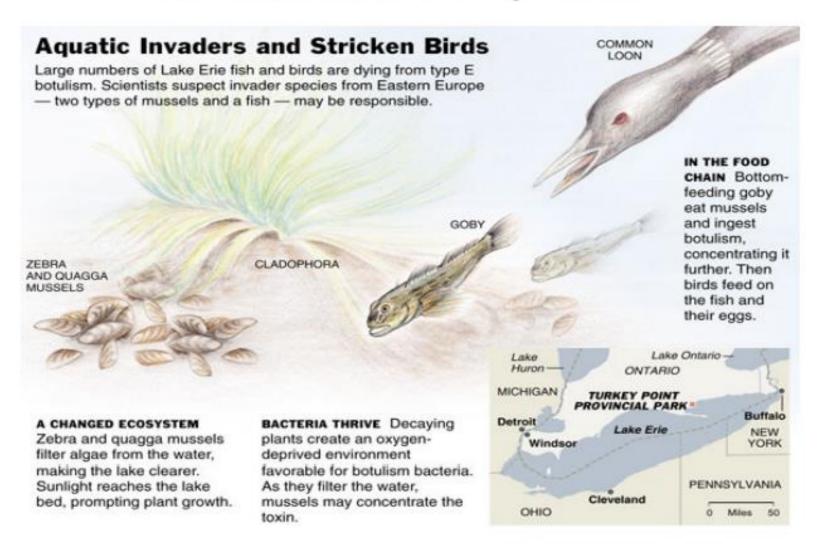
Zebra Mussels



Concerns: Zebra
mussels reproduce rapidly
and create thick mats on
hard surfaces in lakes,
including on docks, in
pipes, and around native
mussels (eventually
smothering the native
mussels to death). They
also filter food particles
out of the water, limiting
the food availability for
other water creatures.

What can you do?
Do your part! Boaters
are strongly encouraged
to check their boats,
trailers, and equipment for
attached mussels and
drain all water before
leaving landings.

Gobies as suspects



Roadside ditches are a perfect place for Invasives



Birds Foot Trefoil

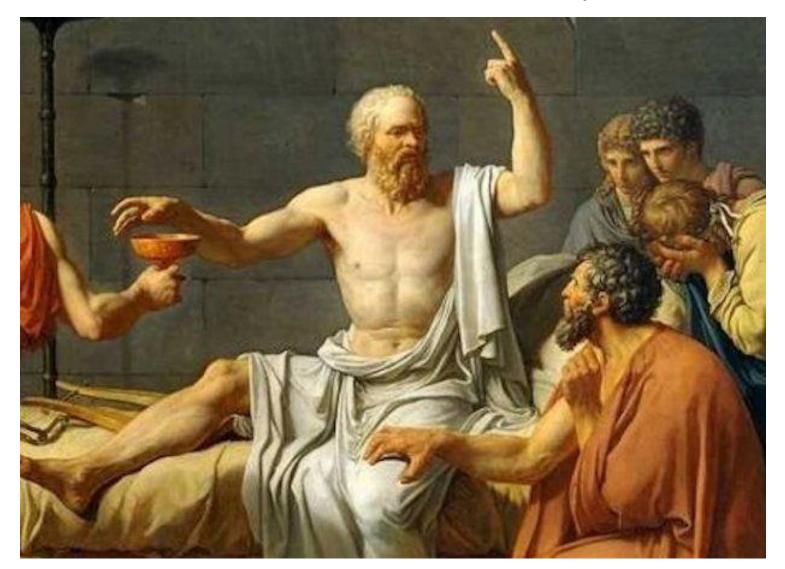
White and Yellow Sweet Clover



Crown Vetch



Poison Hemlock / Water Hemlock







Poison Hemlock

Invasive -Deadly



Queen Annes Lace

Invasive but edible



Poison Hemlock and Water Hemlock



No... that's not Ditch Weed!!











https://www.fws.gov/story/dont-touch-these-plants



Description:

Height: grows 6—18 feet tall;

Leaves: up to 5 feet across, notably spiked with jagged appearance;

Stem: 4–6 inches in diameter, covered with reddish-purple spots and stiff hairs filled with sap

Flowers: white flower clusters bloom in late June-July and can be up to 2 feet across

GIANT HOGWEED

DO NOT TOUCH THIS PLANT!!

One of the most dangerous plants in the world, giant hogweed produces a phototoxic sap that, when brushed against and exposed to sunlight, can cause severe skin blisters, scarring, and blindness! For this reason, it should not be mowed down, weed-whacked, burned, or composted.

Control Methods: Small infestations can be hand-pulled or dug up (using proper safety precautions), bagged, and laid in the sun to liquify/compost for a minimum of 1 week before disposing in the trash. Large infestations can be managed with herbicide treatment.

Phototoxic Look-alikes



Cow parsnip (left) is a smaller plant overall, with leaves 2–2.5 feet across, 1–2-inch stems with soft hairs, and white flower clusters up to 1 foot across. Flowering occurs weeks before giant hogweed.



Wild parsnip (above) grows 2–5 feet tall, have compound leaves (main stem has 5-15 leaflets), and grooved, hollow stems with yellow flower clusters.

Is this Giant Hogweed or Cow Parsnip?



Cow Parsnip

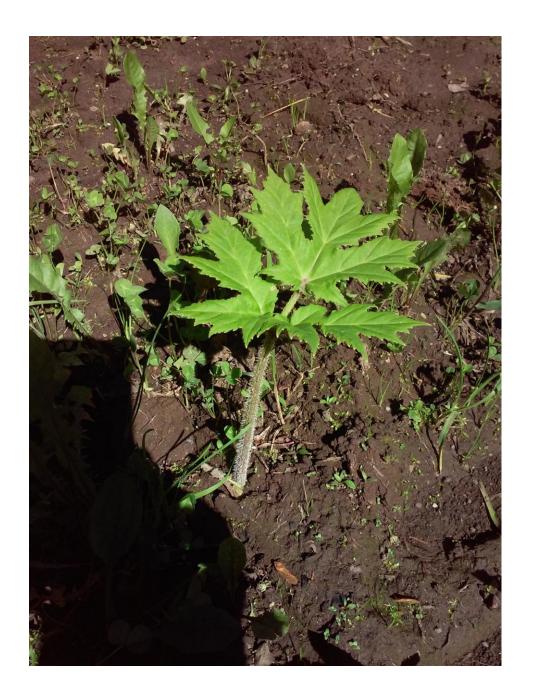
- 1 to 2.5 metres tall
- Stem is 2.5 to 5 cm in diameter
- Palmateshaped, compound leaves (looks similar to a maple leaf, or an open palm with fingers outstretched), divided into 3 segments

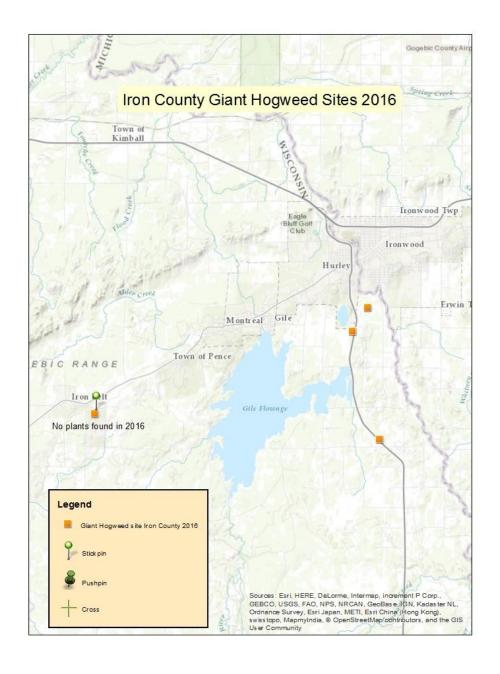


Giant Hogweed

- 3 to 5 metres tall
- Stem is 3 to 10 centimetres in diameter
- Compound, lobed leaves (single leaves with lobes that look like a hand and fingers), which are deeply incised







WHY IT MATTERS

Invasive species take over native species habitat, decreasing native populations.
Native plant species are important for an ecosystems stability.

WILD PARSNIP SAP CAN
CAUSE PHYTOPHOTODERMATITIS. WHEN SAP
COMES IN CONTACT WITH
SKIN, AND SUN EXPOSURE,
SEVERE BLISTERING CAN
OCCUR.



AWARNING

WILD PARSNIP







TREATMENT:

HERBICIDE

GLYPHOSATE CAN PROVIDE

EFFECTIVE CONTROL OF

WILD PARSNIP. IT SHOULD BE

APPLIED WHEN PLANTS ARE

DORMANT, SPRING OR FALL.

IT CAN ALSO BE APPLIED TO

BUDDING AND FLOWERING

PLANTS, BUT SHOULD BE

DONE BEFORE PLANTS COME

TO SEED.

MANUAL

Cut root with shovel to kill plant

Wild Parsnip (Pastinaca sativa)

- Brought from Europe for food (tuber).
- Located in disturbed sites and along roads.



Wild Parsnip

Human Heath Concern!

Phytophotodermatitis: Sun and sap on skin can cause serious blisters.











Wild Parsnip

- Hwy 77 between Iron Belt and Upson
- Mercer Birch Tree Drive at end of cul-de-sac
- Moore Park Rd. end of turn around
- Wilson Lake Circle- Back side
- Hwy 122 near Chart Road
- Hwy 122 near Upson and Forestry Pit
- US Hwy 2 near Valley Road

Wild Parsnip

(Pastinaca sativa)

- 1 to 5 feet tall
- Tiny pale-yellow flowers in many flat top clusters
- Flowers in July, Seeds at End of July August
- Leaves alternate along stem
- Flowers once and dies.
- Toothed and divided with egg shaped-leaflets along single stem.













Ashland County Highway 2 (July 3)

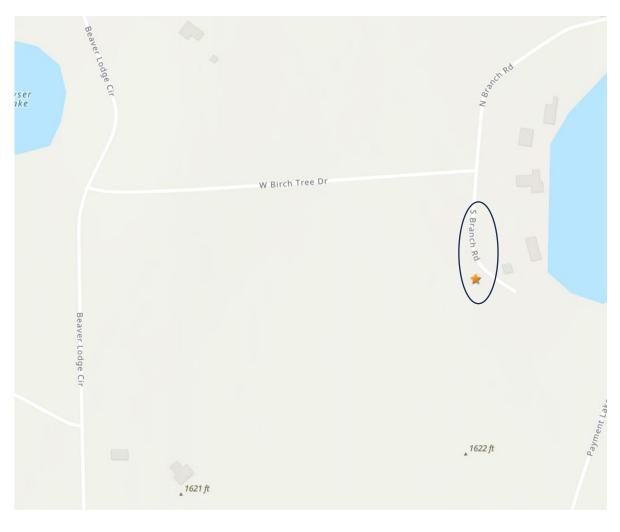


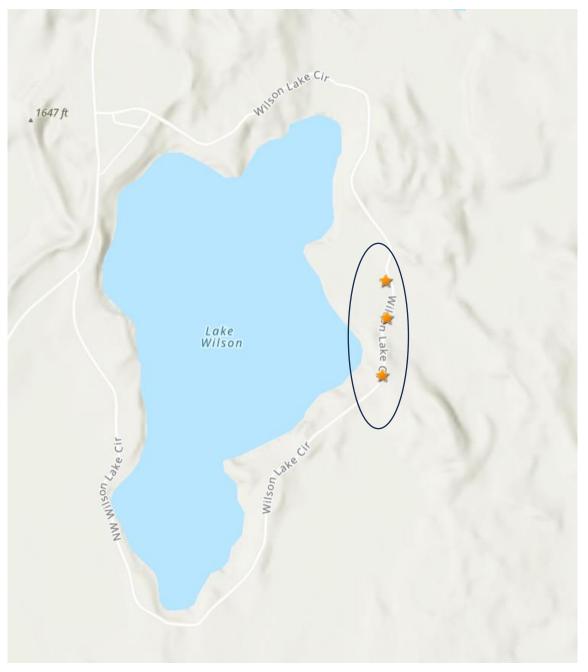
Wild Parsnip (July and August)





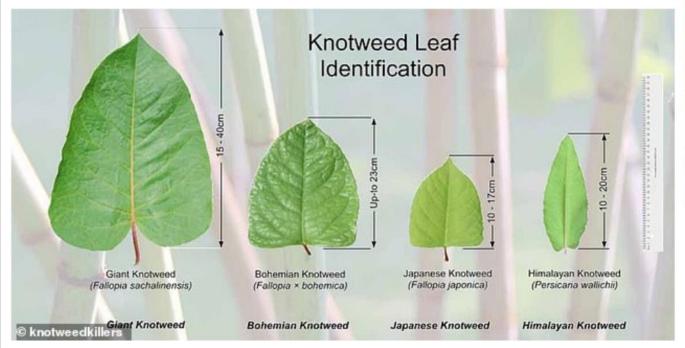
Mercer Area Wild Parsnip





INVASIVE SPECIES ALERT GIANT KNOTWEED

Giant knotweed is a rapidly growing plant that spreads aggressively by roots and broken stems. It limits diversity by shading and crowding out native species, increases the risk of stream bank erosion, decreases habitat value, and impedes the movement of wildlife.



IDENTIFICATION

Semi-woody, shrub-like perennial. The stems usually reach between 6 and 16 feet tall, are sparingly branched, hollow, light green, smooth, and swollen at the nodes, resembling bamboo canes. The heart-shaped leaves are 6 to 14 inches long with fine hairs on the underside.



CONTROL

combination of cutting stems and applying herbicide.

Knotweeds

- •Hollow stems, bamboo-like, and tall (giant-10 to 20 feet).
- •Tiny flowers-clusters in axils. Bloom in late summer/fall.
- •Large simple leaves.

•Not a shrub! All growth is new each year.



Giant Knotweed

(Polygonum sachalinensis)

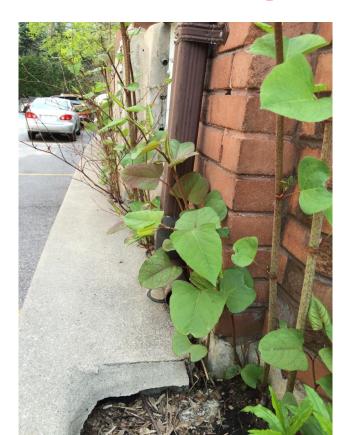
Prohibited



Knotweeds

a. Very difficult to eradicate

- Deep roots may spread 65 feet horizontally
- NCWMA will help treat!
- Report it!









Knotweeds can obstruct the right of way.





European Marsh Thistle

Cirsium palustre

European Marsh Thistle grows along roadsides, forest edges, wetlands, beaches and dunes - an upland and lowland threat.

It can spread aggressively once introduced to an area, decreasing resources for native species - thus harming ecosystem biodiversity.

MANAGEMENT:

- -Hand pull
- -Dig up completely
- -Cut off seed heads

INVASIVE SPECIES

IDENTIFICATION:

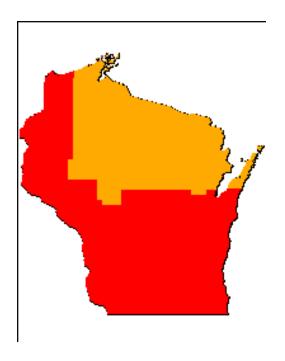
Flower head clusters approximately 3/4 of an inch each with purple feathery flowers.

- -Blooms in June and July.
- Generally tall, single stalked, will branch out at



European marsh thistle (*Cirsium palustre*)

- Three locations in Iron County -
- (County Road G-Long Lake / Hewitt Lake)
- Hwy 51-Moose Lake Road under powerline
- County Hwy FF Lake of the Falls Area



Big Threat to the Northwoods









Leaf Identification

Treatment

- Pull from base to make sure you get the roots. Before flowers (seed heads) grow is best!
- A weed wacker also works.





- Replaces native flora by competing for light, nutrients, and water.
- Identification Tip: Leaves smell like garlic when rubbed between fingers.

Flower Identification



Garlic mustard

- May be seen at edge of forest.
- Small white flowers in spring.
- Triangular shaped leaves with deep teeth.
- Takes over the Forest

Report it!

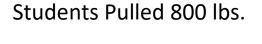






Garlic Mustard

Partners: U.S. Forest Service, WDNR, Hurley School, Gogebic Conservation Dept., Master Gardner's Group







Location: End of North Pripps Road, Springstead, WI. (46.007578, -90.146796)

Date: May 20th & 21st.

Time: 9:00 am.— 2 p.m. Work a few hours or the day!

Contact Ramona Shackleford for more information or to sign up!

info@northwoodscwma.org or 715-373-3415





We practice social distancing and wear masks.

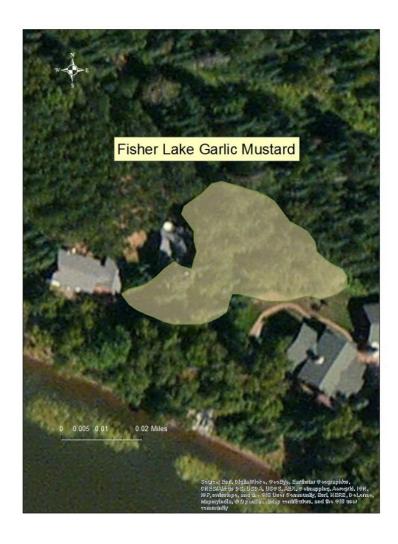


Spring Stead- 20 acres in 2020 =Less than 1 Acre

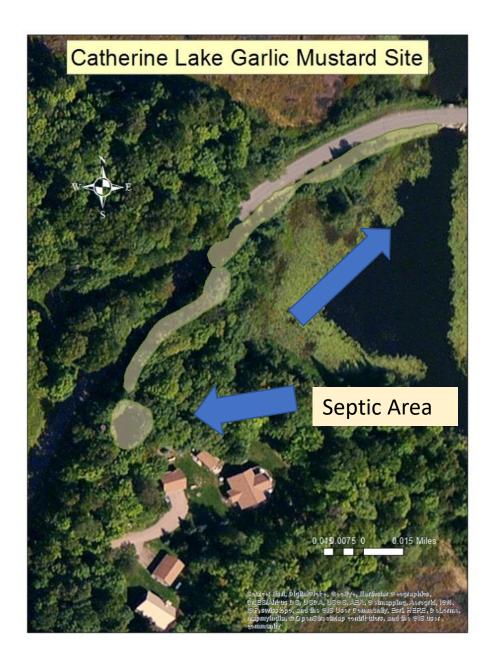




Garlic Mustard Site (Fisher Lake)



- Lead: ICLWCD and Mercer School
- Location: Fisher Lake, Iron County:
- History: 2006 100-500 plants found by Garske (2011 located and documented additional spread)
- 2006 2014 no treatment
- 2015 Iron County LWCD hand pulled with kids group
- Management: Hand pulling
- Note: Lots of young rosettes, landowner is a science teacher and is alerting the neighborhood.



Catherine Lake Garlic Mustard

- Lead: ICLWCD and Mercer
- Location: Catherine Lake
- History: Found in 2014 by Dara
- Management: Hand pulled in 2015
- Along the road and on the septic field
- Note: Landowner is concerned and will help.
- Future: LWCD staff and Mercer students will return each year for more pulling.

Penokee Hills, ATV trail

- Location: Iron County ATV trail near Weber lake
- ATV Trail East of Weber Lake
- 2006 Ian found Penokee Range ATV trail, 1 on both sides; scattered patchy; flowering
- 2007 100-500 Patch on west end of short ad-hoc diversion from ATV trail. Most plants rosettes. Seed pods removed.
- 2014 and 2015-Monitored with no plants found

- ★ Crowds out native plant species
- ★ Forms dense clumps that alter wildlife habitat and biodiversity.
- ★ Escapes gardens and ponds
- ★ Its sap can cause skin irritation.



Yellow Flag Iris

Aquatic Invasive Species

When not flowering, yellow flag iris might be confused with the native blue flag iris. Blue flag iris has a blue flower.

Removal:

- Wearing gloves and long sleeves, dig out plant ensuring rhizomes are removed.
- Or at least cut flower heads to prevent seed spread.



YAY & CONTRACTOR D

YELLOW IRIS INVASIVE



This plant spreads by seeds and by a rhizome structure underground



Leaves come directly out of the substrate and have a prominent midvein for most of the length of the leaf you can feel with your hand

Large yellow flower blooms in late spring and early summer

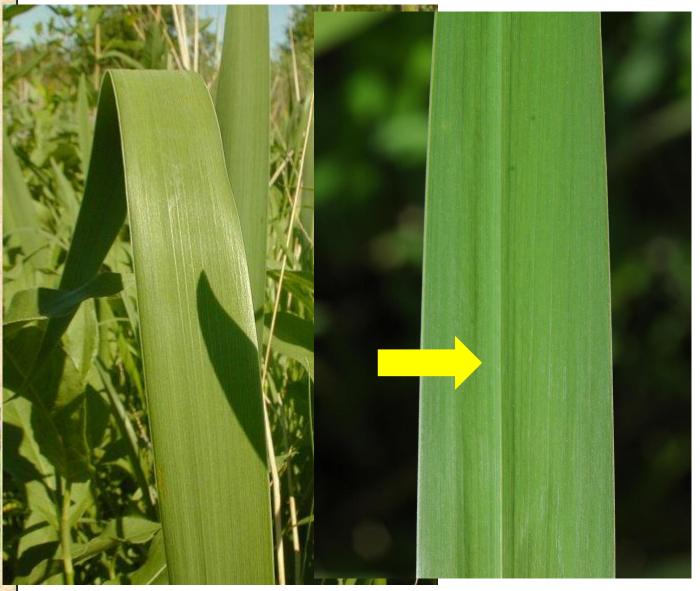


VELLOW

Yellow Iris is NOT to be confused with the NATIVE Blue Flag Iris! The plants look very similar without flowers and grow in the same environment. However blue flag does not have a midvein for most of the leaf length like Yellow Iris. When the plant is flowering it is easy to tell the difference in color.



FLAG



Teasel species (common and cut-leaf)

(Dipsacus fullonum or Dipsacus laciniatus)

- Few sites in Ashland and Bayfield Counties along roads.
- Dried seed heads used in flower arrangements.
- Both: Ovoid flower/seed heads with pointed sepals, prickly stems, up to 7 feet tall.
- Report it!







Photos courtesy of Wikimedia Commons



Be on the Lookout for Teasel



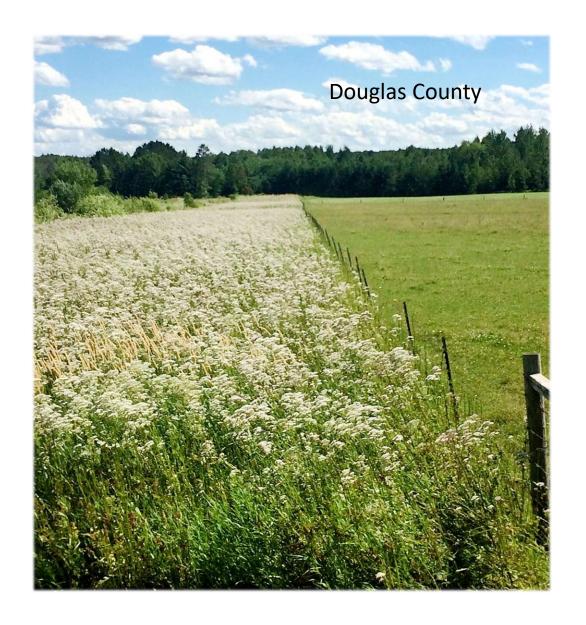


Garden Valerian

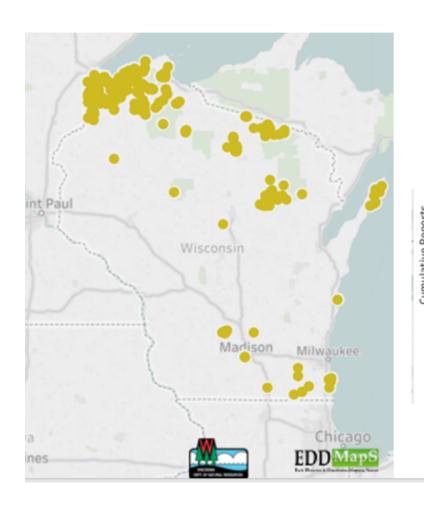
(Valeriana officinalis)

- Toxic to cattle.
- Could be in hay.
- Spreads in open and shaded habitats.
- Fragrant.

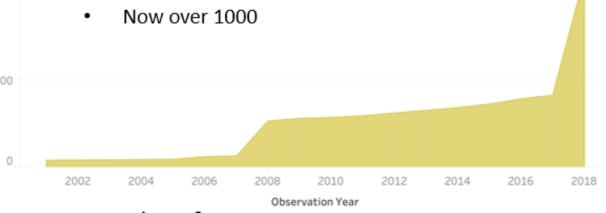




Common / Garden Valerian Distribution in WI



- Largest populations in Northern WI
- Reports are increasing
 - Few in early 2000s
 - Rapid increase over the past two years



Images taken from WISTIPP viewer fyi.uwex.edu/wifdn





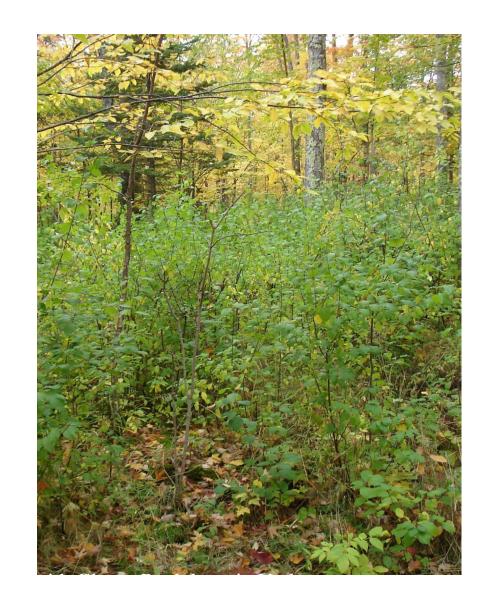
Garden Valerian

- 2-5 feet tall
- Heads of small white flowers
- Leaves divided along center.
- Report it!



Invasive Tres and Shrubs

- Buckthorns
- Exotic honeysuckles
- Japanese barberry
- Black Locust



Black Locust Tree



 The bark, seeds, and leaves of black locust trees contain poisonous compounds called toxalbumins.

 They are toxic to both livestock and humans

Location in Iron County

Hadley Brush Pit
Mercer Shoot Range- Old 51 under powerline
Mercer Ranger Station
Swamp Creek Road
Range Road in Hurley at Intersection
Town of Montreal- Near the river on Hwy 77
Highway US 2 – Birch Hill / Firelane Road



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Common and European
Buckthorn are invasive
species that form large
dense hedges, displacing
native species and
decreasing an ecosystems
Biodiversity

Buckthorn flowers

During late spring

(May-June) while leaves

Are emerging.

Seeds may persist in the ground for five years resulting in new growth

Control methods include:

- MOWING, EXCAVATION,
 CUTTING AND BURNING.
- Repeated mowing and cutting has been shown to reduce the vigor of the plants

Buckthorn

RHAMNUS CATHARTICA



IDENTIFICATION:

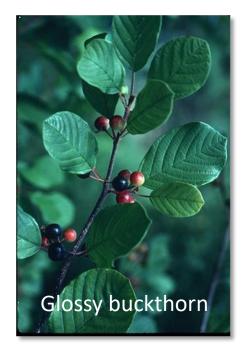
Branches are tipped with a short thorn (thorn may also be found in the fork between two branches)

LEAVES MAY BE OPPOSITE OR IN
AN ALTERNATING PATTERN

LEAVES ARE OVAL OR EGG
SHAPED WITH SMALL, SERRATED
TEETH.

Buckthorns

- Tall bush to small tree
- Simple egg-shaped leaves
- Distinct veins
- Common buckthorn twigs end in thorns.
- Greenish flowers at base of leaves.
- Red to black fruit.





Invasive Shrubs

- Ornamental bushes or small trees
- Birds eat their berries and spread into forests.
- Take over the understory of forests.
- Hamper tree regeneration.





Robert W. Freckmann Herbarium, University of Wisconsin-Stevens Point. Wisconsin Plants web site (http://wisplants.uwsp.edu).





Japanese Barberry

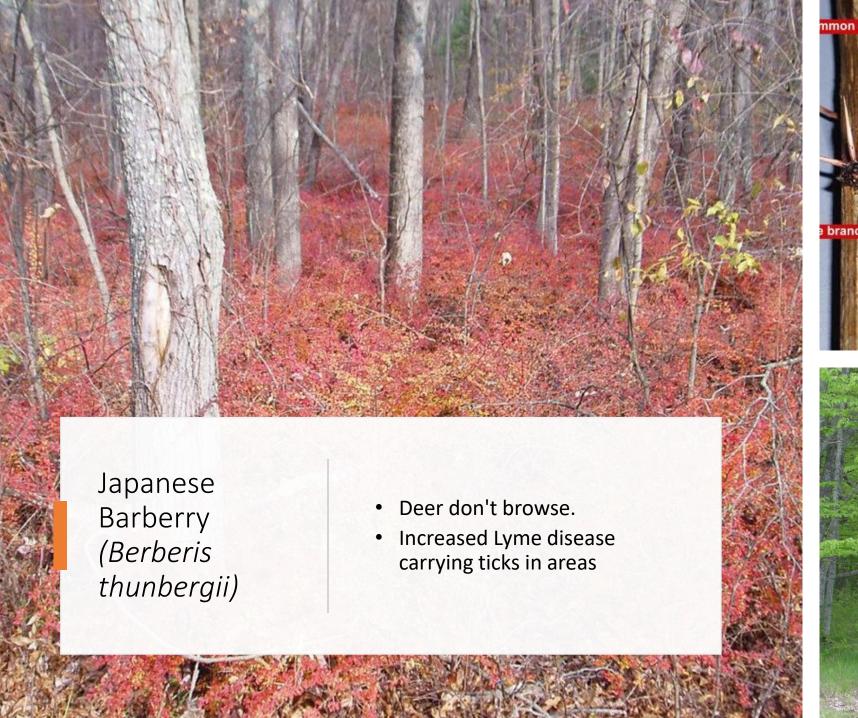
(Berberis thunbergii)

• Ornamentals still found in nurseries.



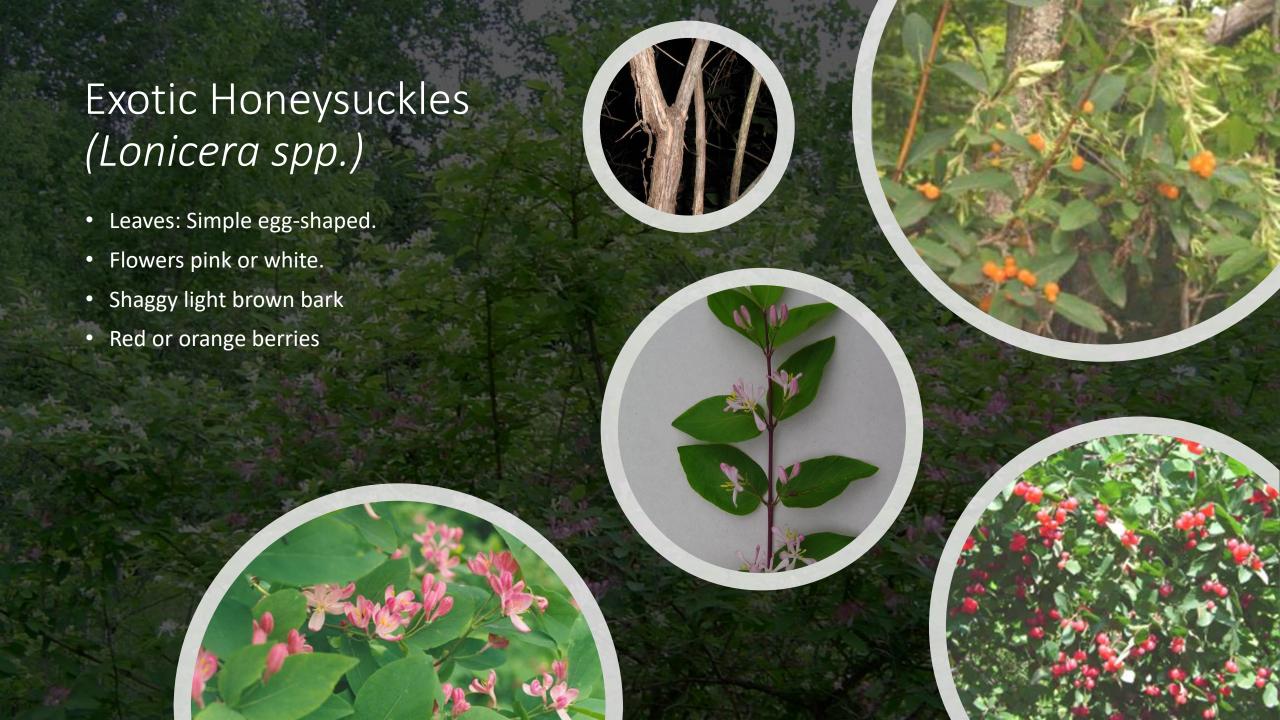














PURPLE LOOSESTRIFE

Invasive Species

Grows primarily in wetlands and ditches and will invade home gardens.

Concerns:

- Crowds out native species
- 2 Million seeds per plant
- Seeds spread easily by wind and water
- These seeds remain viable for many years

IDENTIFICATION:

- ☐ 3-7 feet tall
- Leaves opposite, alternating on stem
- Topped with purple flower spikes
- Square stem
- ★ Fireweed is commonly confused with Purple Loosestrife. Its square stem is a key indicator.

Purple Loosestrife



- Imported from Europe for gardens (late 1800s), also seeds in ballast water
- Crowds out native wetland species
- Spreads rapidly: >1 million seeds annually, plus vegetative spread

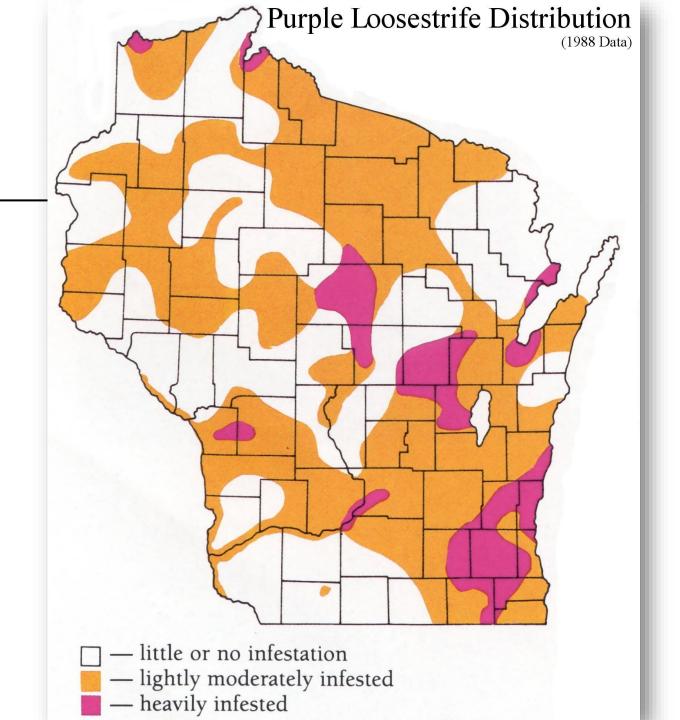
Purple Loosestrife





Purple Loosestrife Distribution

Purple loosestrife is now found in every county in WI.



Phragmites



- Invades moist habitats: lake shores, river banks, & roadways
- Well established along Lake Michigan and moving west in the state
- Alters hydrology and wildlife habitat
- Spreads from root fragments, seeds, cut stems, & above ground runners

Phragmites



Phragmites



Leafy Spurge Euphorbia esula





Cypress Spurge Euphorbia cyparissias

- Leaves bluish-green, alternate, and narrow
- Flowers yellow-green
- Milky juice (toxic)
 - Deep roots



Everlasting Pea

*Lathyrus latifolius*Bean family (Fabaceae)

Location: Sherman / Springstead Area

- Flowage Road near Springstead landing on the Turtle Flambeau Flowage
- Flowage Road near boot lake

Management: Town mows twice a year,

monitoring for spread

Partnership: Town of Sherman and LWCD



Crown -Vetch







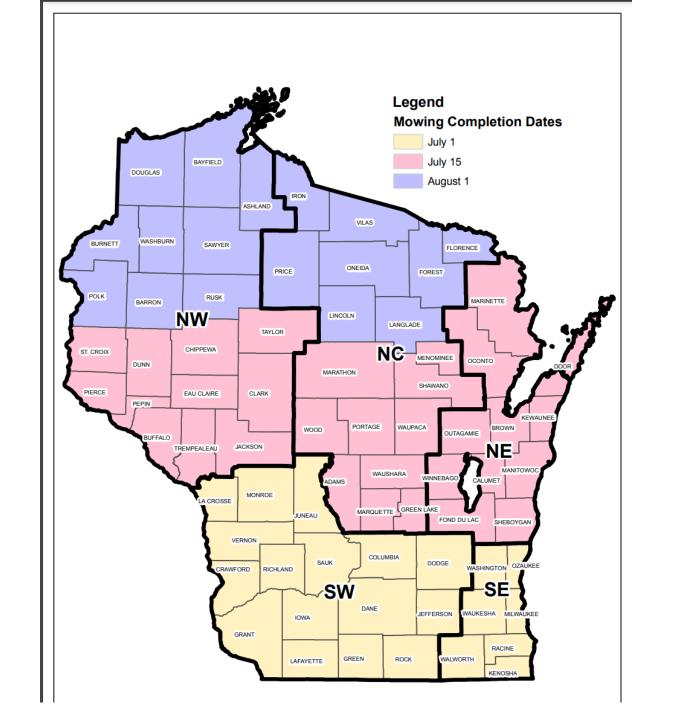
- Emerald ash borers have killed tens of millions of US trees with an estimated replacement cost of \$10-25 billion.
- Iron County has 8,000 ACRES OF BLACK ASH
- Don't move Ash infested wood if possible!!

Mowing Dates for Common Roadside Invasive Plants – Northwestern Wisconsin

Apr	May	June	July	Aug	Sept	Oct
			\otimes			
	Apr	Apr May	Apr May June	Apr May June July	Apr May June July Aug	Apr May June July Aug Sept

^{*}Species that are not common in northwestern Wisconsin as of 2019 but represent a near future threat.

Good to Mow Do Not Mow



Equipment Cleaning 101



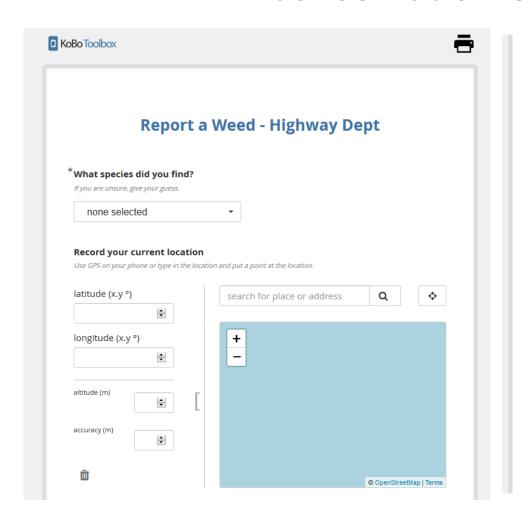
- Wear Person Protection Equipment (PPE)
- Gloves when cleaning mower
- Long sleeves when checking culverts
- Wash off (Wipes)
- Eye Protection

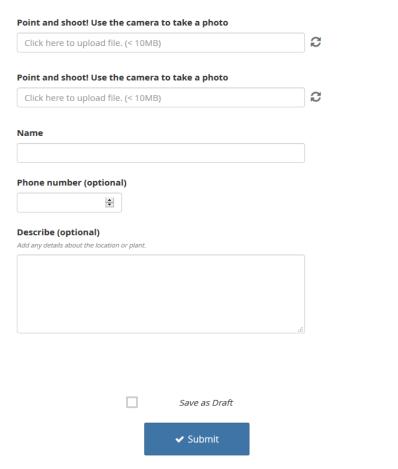


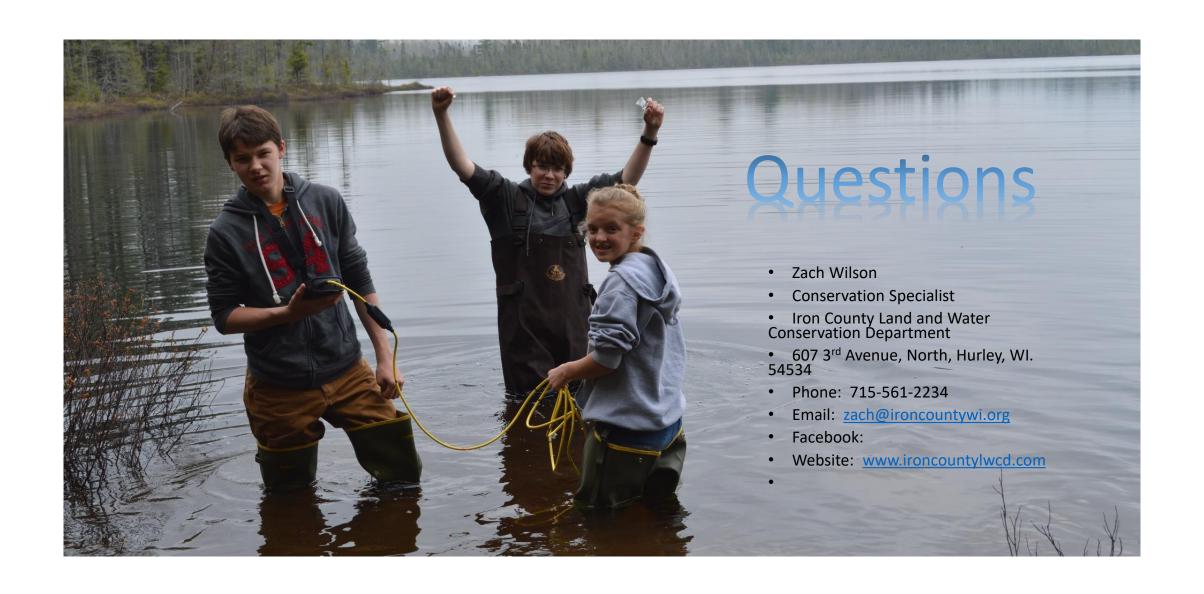


How to report invasive species?

Conservation Office







EURASIAN WATER MILFOIL

- Eurasian Water Milfoil forms dense matts that reduce the amount of sunlight able to penetrate through the water column. This harms the native plant species, reducing biodiversity.
- Eurasian Water Milfoil spreads rapidly.
 - In large amounts, it decreases your ability to navigate through waterways on motorized boats and will decrease lakefront property value.



How to identify:



INVASIVE

Eurasian Water Milfoil:

- -More than 12 leaflet pairs -Less than 12 leaflet pairs
- Feathery Leaflets
- -Very long stems



Northern Water Milfoil:

- -thicker leaves



CURLY-LEAF PONDWEED

This aquatic plant grows quickly to create thick underwater matts. These matts impede recreational activities, outcompete native aquatic plant species, and deplete natural habitats for fish. Curly Leaf Pondweed also causes a phosphorus build up, which leads to

algae blooms.

Identification:

Leaves are submerged, alternate, oblong, translucent green, with no leaf stalk, and distinct wavy, fine-toothed edges.

They have stiff overwintering buds called turions. Turions are produced and dispersed each year. They sprout the same year or lay dormant in the sediment for up to 7 years, so treatment is a multi-year process.





Aggressive and resilient species that's become a threat to our aquatic plant and fish populations.

Rusty Crayfish starve out native species by eating massive amounts of vegetation. This lack of plants also increases sediment erosion.

IDENTIFICATION

- Red spots on both sides of body
- Larger claws than native crayfish
- Black bands on tips of claws
- When claws are closed there is an oval gap in middle

WHAT YOU CAN DO

- They can be trapped and boiled for food with your fishing license
- Don't use live crayfish as bait, they should not be transported from one body of water to another.



AQUATIC INVASIVE SPECIES



Chinese Mystery Snail



IDENTIFICATION:

Large, distinctive cone-shaped shell, up to 2.5 inches tall with 6-8 whorls. Adult snails range from olive green to ruddy brown while juveniles are light brown.

CONCERNS:

These snails outcompete native freshwater snails for space and food. They also serve as a vector for the transmission of diseases and parasites to native aquatic species.

STEPS YOU CAN TAKE TO PREVENT THE SPREAD OF INVASIVE SPECIES:

- 1) Always clean, drain, and dry your angling equipment, boat, and trailer when leaving water.
- 2) Never release water or aquatic species from aquariums or domestic ponds into natural water bodies.
- 3) Look for and report invasive animals and plants to invasive.species@wisconsin.gov



Rainbow Smelt

Rainbow smelt thrive in clear, cool, deep lakes. They spend most of their time in deep water offshore, yet spawn in early spring along shorelines, rivers and streams. They school in open water during summer. They're currently found in all Great Lakes.

The sides of the fish are iridescent purple, blue, and pink with a bright silvery stripe. They have less than 75 scales on the lateral line.



They can be easily transferred to other bodies of water by using the fish as bait for fishing, or unknowingly carrying fish eggs attached to your boat into other water bodies.

Adults range from 7-9 inches.

IMPACT

Rainbow Smelt out compete their native competition. In this case changing the diet of predators among lakes.